

Volunteer Agreement (Release of Liability, Hold Harmless, and Image Release)

In consideration of the opportunity to participate in a Hope to Home Furniture Resource (H2H-FR) Pickup, Warehouse and/or Home Moving Event (“Event”), I voluntarily acknowledge and agree to the following:

- Working at a Hope to Home Furniture Resource (H2H-FR) Event is a wholly voluntary activity that is conducted as a civic volunteer opportunity.
- H2H-FR sponsors Event volunteer activities purely for the social enjoyment and civic engagement of persons who voluntarily wish to participate.
- Participation in the Event involves physical activity, which may expose me to the risk of personal injury or property damage. I am voluntarily participating in this activity and agree to assume all risks arising from my participation in the Event regardless of how they might arise.

I agree for myself, my heirs and assigns, executors and administrators to hold harmless and release H2H-FR, Hope to Home Furniture Resource or any other sponsoring organization(s) and all their subsidiaries, affiliates, officers, directors, licensees, representatives and successors (“Released Parties”) from any and all losses, causes of action, liabilities, expenses and claims for damages (collectively “Claims”) that I may now or in the future have that arise directly or indirectly from participation in connection with the Event and/or the condition of the property, facilities or equipment used for the Event, regardless of when, where or how such Claim may arise and regardless of whether caused by the negligence or gross negligence, of the Released Parties or otherwise, including, without limitation, Claims relating to (i) any theft, loss or disappearance of property, (ii) bodily injury (fatal or non-fatal) and (iii) property damage. I assume full responsibility for, and risk of, bodily injury due to the negligence or gross negligence of the Released Parties or otherwise. Further, I covenant not to sue any of the Released Parties with respect to any claim covered by this release of liability and agree to hold the Released Parties harmless from any such claim brought by me or on my behalf.

I grant permission for the Released Parties to use my name, likeness, voice, relevant biographical information and any other indicia of my identity (collectively, “Publicity Rights”) in publicity, advertising and promotions in all forms of media throughout the world in perpetuity without remuneration to me. I further agree that all photos, negatives, sounds, imagery, and video recordings and all copyrights therein shall be the sole property of Hope to Home Furniture Resource, and I waive any right that I may have to inspect or approve any materials that may use such rights. I acknowledge that the Released Parties shall have no obligation to use any such Publicity Rights. In addition, I assign to the Released Parties all rights that I may have in any materials that contain Publicity Rights and agree not to make any claim to or challenge the rights of the Released Parties in such materials. This agreement will be construed broadly to prevent claims and law suits to the maximum extent permissible under applicable law. Any provisions found to be void or unenforceable shall be modified or deleted to the minimum extent necessary to make them enforceable, and shall not affect the enforceability of any other provisions.

This agreement shall be governed by the laws of South Carolina. I hereby submit to the exclusive jurisdiction of the courts of South Carolina and waive any objection to venue with respect to actions brought in such courts.

I have read this agreement (including the release of liability set forth above), I fully understand its terms, and I recognize that I have given up rights by signing it in consideration of being permitted to participate in the Event. I sign it voluntarily and without any inducement or duress.

I disagree

Signature

Date

Hope to Home Furniture Resource!

GROUP VOLUNTEER SIGN UP AND RELEASE

(Continued from reverse side)

(Date)

(Group Name)

By signing this report, I acknowledge that I have seen, read and understand the attached Volunteer Agreement.